

# Our Company Commitments



# Career growth and learning

At BIMEXPERTS, we believe that career growth and continuous learning are essential components for success in the fast-evolving world of Building Information Modeling (BIM). That's why we are committed to providing our team members with ample opportunities for professional development, training, and career advancement.

Our company actively advocates for the inclusion of young talent in the business world. Upon graduation, we provide opportunities for young engineers and managers to engage in work and training programs. We prioritize developing effective training and onboarding programs that adequately introduce new talent to the world of BIM and Revit within the company.

## Programs

Moja Prva Plata, BIM (Building Information Modeling) Konstrukteurausbildung in Kooperation mit dem AMS & BPI der ÖJAB, BIMEXPERTS Akademie, Buddy Program, Continuous learning and feedback, Job specific training, Leadership development, Recurring 1:1 performance reviews, Support with personal development



# Work-life balance

At BIMEXPERTS, we prioritize our employees' well-being and success by promoting a healthy work-life balance.

We encourage flexible working arrangements, such as remote work and flexible hours, to accommodate personal commitments.

Our employees have access to personal development opportunities for training, career advancement, and growth.

We also promote a healthy lifestyle by providing wellness programs, gym memberships, and mental health resources.

Our positive work culture values open communication, collaboration, and respect, ensuring that all employees feel valued and supported.



# Perks & Benefits in Austria

## ALL EMPLOYEES

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- Home office option
- Flexible working hours



- Company-paid lunch
- Coffee & Juices during working hours



- Parking spaces



- Bonuses for projects won and recruiting new employees



- Monthly massages
- Mental coaching
- Hygiagogik sessions (holistic approach to health)
- Fitness & Health Training



- Onboarding & buddy system
- Online Courses (Pluralsight, Udemy, LinkedIn Learning, ...)
- Professional Certifications and Licences
- Internal knowledge exchange
- External workshops and courses
- Business trips and participation in fairs, conferences, exhibitions

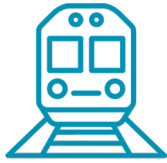


- Team events (game nights, BBQ's, sightseeing tours, ...)
- Common room with TV & Sound-box, Xbox, Switch, Table Tennis, Foosball table, board games

# Perks & Benefits in Austria

## APPRENTICES

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- Öffi Ticket  
(Public transport ticket)



- Success bonuses  
for excellent school  
performance



# Perks & Benefits in Germany

## ALL EMPLOYEES

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- Home office option
- Flexible working hours
- Company phone with private use



- Benefit card (Sachbezugskarte)
- Coffee & Juices during working hours



- Parking spaces



- Bonuses for projects won and recruiting new employees



- Monthly massages
- Mental coaching
- Fitness & Health Training



- Onboarding & buddy system
- Online Courses (Pluralsight, Udemy, LinkedIn Learning, ...)
- Professional Certifications and Licences
- Internal knowledge exchange
- External workshops and courses
- Business trips and participation in fairs, conferences, exhibitions



- Team events (game nights, barbecues, sightseeing tours, ...)

# Perks & Benefits in Serbia



- Home office option
- Flexible working hours



- Occasional company-paid lunch
- Coffee & Juices during working hours



- Parking spaces for cars, bikes and skateboards



- Bonuses for great achievements
- Employee referral bonus
- Department budget



- FitPass
- Private Health insurance
- Private Pension fund
- Occasional massages in spa centers



- Team events (BBQ's, dinner, bowling, escape room)
- Business trips to Vienna and other BIMEXPERTS' offices
- Company-wide team buildings
- Soundbox and Xbox for some "fights" and laughter during the day



- Onboarding & buddy system
- Online Courses (Pluralsight, Udemy, LinkedIn Learning, ...)
- Professional Certifications and Licences
- Internal knowledge exchange
- External workshops and courses
- Business trips and participation in fairs, conferences, exhibitions